

February 14, 2025

**Attention:** All concerned parties

## Toyo Tanso Co., Ltd.

Osaka Umeda Twin Towers South, 16th Fl., 1-13-1 Umeda, Kita-ku, Osaka 530-0001, Japan  
(Stock Exchange Code: 5310, Prime Market, Tokyo Stock Exchange)

### Announcement Concerning Changes of Directors and Executive Officers

At its meeting held on February 14, 2025, the Board of Directors of the Company passed a resolution on director candidates to be proposed at the 83rd Ordinary General Shareholders Meeting to be held on March 28, 2025, and on executive officer candidates who will be appointed by the Board of Directors at its meeting to be held following the close of the aforementioned shareholders meeting.

#### Particulars

##### 1. Executive Appointments

###### (1) Candidates for directors

Name		Current Title
Naotaka Kondo	Reappointment	Representative Director, Chairman & President, Chief Executive Officer (CEO)
Tatsuro Hamada	Reappointment	Director, Senior Managing Executive Officer, Director of Corporate Planning Division
Shusuke Matsuo	Reappointment, outside	Director
Keiko Kosaka	Reappointment, outside	Director (Partner, Irokawa Legal Professional Corporation) (Outside Director (Audit and Supervisory Committee Member), Nihon Yamamura Glass Co., Ltd.) (Outside Audit & Supervisory Board Member, Asia & Pacific Trade Center Co., Ltd.) (Outside Director (Audit Committee Member), FALCO HOLDINGS Co., Ltd.)
Makio Naito	Reappointment, outside	Director

## 2. Candidates for executive officers

	Title	Name	In charge
*	Chairman & President Executive Officer	Naotaka Kondo	Chief Executive Officer (CEO) In charge of Administration Division and Global Sales Division
*	Senior Managing Executive Officer	Tatsuro Hamada	Director of Corporate Planning Division In charge of Global R&D Division and Production Division (Chairman of Toyo Tanso Europe S.p.A.) (President of Toyo Tanso France S.A.)
	Managing Executive Officer	Hiroshi Hashigami	Director of General Administration Division, General Manager of Secretarial Department In charge of Human Resources Department, General affairs and Legal Department, Trade Control Department, Finance & Accounting Department, and Information System Department
	Managing Executive Officer	Akira Sasaki	Director of Global Sales Division
	Senior Operating Officer	Tadashi Shimada	Director of Production Division (Representative Director, Chairman of Totan Kako Co., Ltd.) (Representative Director, Chairman of Ohwada Carbon Industrial Co., Ltd.)
	Executive Officer	Hideki Kiku	Deputy Director General of Global Sales Division In charge of Domestic Sales Department, International Sales Department, and Industrial Brush Sales Promotion Department
	Executive Officer	Manabu Takata	Deputy Director General of Corporate Planning Division General Manager of Planning Department In charge of Global Supply Chain Promotion Department, Global Business Strategy Department, and Sustainability Promotion Department (President of Toyo Tanso Taiwan Co., Ltd.)
	Executive Officer	Yusuke Murata	Director of Global R&D Division General Manager of Development Planning Department
	Executive Officer	Kiyofumi Sone	Deputy Director General of Production Division In charge of Innovation of Engineering Department, Engineering of Materials Department, Facility Department, Production Department, and Production Coordination Department
	Executive Officer	Hiroshi Machino	Deputy Director General of Production Division In charge of Purification Department, Advanced Material Department, CC Composite Production Department, and PF Production Department
	Executive Officer	Akiyoshi Zushi	Deputy Director General of Production Division In charge of Machining Department and Advanced Energy Department.

(Note) Executive officers marked with an asterisk (\*) concurrently serve as directors of the Company.

Please direct inquiries regarding the current situation to:

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